

2021 Racial Profiling Report

Addison Police Department
Chief Paul Spencer



Texas Racial Profiling Law



- **SB 1074 (2001)** – Created Texas Racial Profiling Law
- **HB 3389 (2009)** – Updated requirements to the Racial Profiling Law
- **Sandra Bland Act (2017)** – Major changes to Racial Profiling Law

Requires us to collect specific data on all vehicle stops that result in an arrest, citation, or warning.

Required Data Collection



- Race
- Gender
- Was race known prior to stop?
- Reason for stop
- Stop location
- Search conducted?
- Reason for search
- Contraband found?
- Contraband type
- Result of stop
- If arrest, what violation?
- Use of force on stop?

Data is entered by officers into electronic ticket writers and then checked and analyzed for accuracy by the Records Supervisor and racial profiling expert Dr. Alex del Carmen.

Data Audit and Analysis



- Data is audited by Dr. del Carmen each quarter from a random sample of citations. Data completeness and accuracy is evaluated during each audit.
- The Sandra Bland Act requires comprehensive analysis of the data. This is performed by Dr. del Carmen and included in the report.

Other Requirements



- Agency policy on racial profiling and bias reduction
- Public education on filing compliments & complaints
 - Website and brochures at Town Hall and PD Lobby
- Training for all sworn officers on racial profiling
 - Completed in police academy or departmental in-service training
- Quarterly video review of random sample of traffic stops
 - Supervisor reviews 5 traffic stops from each officer
 - Texas Police Chief Association (TPCA) Best Practices

2021 Data



Motor Vehicle Contacts Including Tickets, Citations and Warnings

Race/Ethnicity	All Contacts		Citations		Verbal Warning		Written Warning	
	N	%	N	%	N	%	N	%
Alaska Native / American Indian	20	0	4	0	0	0	15	0
Asian / Pacific Islander	345	7	74	4	0	0	262	8
Black	1653	33	453	33	0	0	1067	32
Hispanic / Latino	1222	24	433	32	0	0	707	21
White	1813	36	405	30	0	0	1308	39
Total	5053	100	1369	100	0	0	3359	100



Motor Vehicle Contacts and Households

Race/Ethnicity	Contact Percentage	Households with Vehicle Access
Alaska Native/American Indian	0%	0%
Asian/Pacific Islander	7%	5%
Black	33%	14%
White	36%	60%
Hispanic/Latino	24%	19%
TOTAL	100%	98%

2021 Data



Search Data

Race/Ethnicity	Searches		Contraband Found		Contraband Not Found		Arrests	
	N	%	N	%	N	%	N	%
Alaska Native / American Indian	3	1	2	1	1	0	1	0
Asian / Pacific Islander	16	3	6	2	10	4	9	3
Black	234	42	146	46	88	37	145	41
Hispanic / Latino	145	26	81	26	64	27	90	25
White	159	29	82	26	77	32	109	31
Total	557	100	317	100	240	100	354	100



- Full report on Racial Profiling has been submitted to the Texas Commission on Law Enforcement and is available to the public on the TCOLE website:
 - <https://www.tcole.texas.gov/content/racial-profiling-reports>
- Addison is in full compliance with all directives and laws governing racial profiling.