

2020 Racial Profiling Report



Addison Police Department
Chief Paul Spencer

Texas Racial Profiling Law



- **SB 1074 (2001)** – Created Texas Racial Profiling Law
- **HB 3389 (2009)**– Updated requirements to the Racial Profiling Law
- **Sandra Bland Act (2017)**– Major changes to Racial Profiling Law

Requires us to collect specific data on all vehicle stops that result in an arrest, citation, or warning.

Required Data Collection



- Race
- Gender
- Was race known prior to stop?
- Reason for stop
- Stop location
- Search conducted?
- Reason for search
- Contraband found?
- Contraband type
- Result of stop
- If arrest, what violation?
- Use of force on stop?

Data is entered by officers into electronic Ticket Writers and then checked and analyzed for accuracy by Crime Analyst and racial profiling expert Dr. Alex del Carmen.

Data Audit and Analysis



- Data is audited by Dr. del Carmen each quarter from a random sample of citations. Data completeness and accuracy is evaluated during each audit.
- The Sandra Bland Act requires comprehensive analysis of the data. This is performed by Dr. del Carmen and included in the report.

Other Requirements



- Agency policy on racial profiling and bias reduction
- Public education on filing compliments & complaints
 - Website and brochures at Town Hall and PD Lobby
- Training for all sworn officers on racial profiling
 - Completed in police academy or departmental in-service training
- Quarterly video review of random sample of traffic stops
 - Supervisor reviews 5 traffic stops from each officer
 - Texas Police Chiefs Association (TPCA) Best Practices

2020 Data



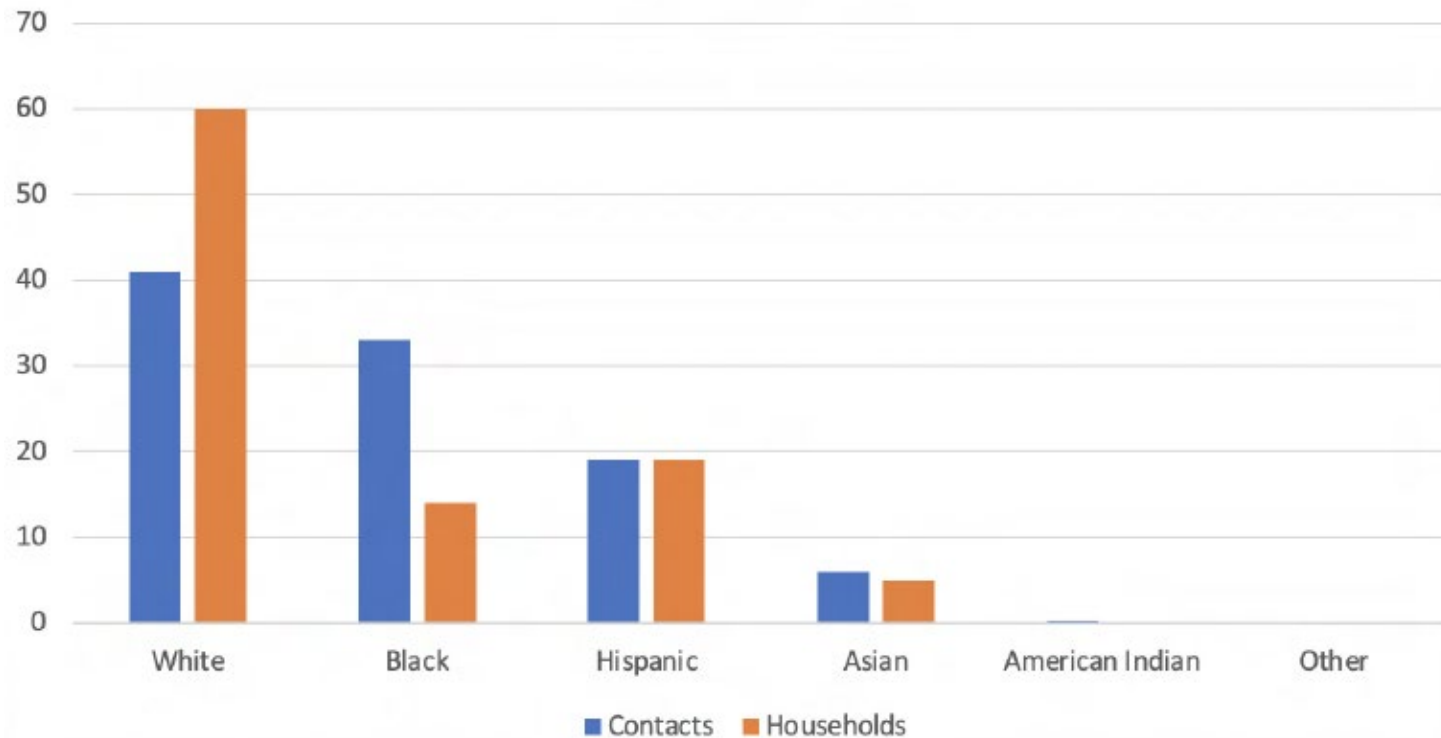
Motor Vehicle Contacts Including Tickets, Citations and Warnings

Race/Ethnicity	All Motor Vehicle Contracts		Tickets or Citations*		Verbal Warnings		Written Warnings	
	N	%	N	%	N	%	N	%
White	1,189	41	277	38	0	0	864	42
Black	966	33	232	32	0	0	690	33
Hispanic or Latino	555	19	163	22	0	0	365	18
Asian or Pacific Islander	170	6	44	6	0	0	125	6
Alaska Native or American Indian	2	.3	0	0	0	0	2	.09
Middle Eastern	34	1	9	1	0	0	25	1
TOTAL	2,916	100	725	100	0	0	2,071	100

2020 Data



Motor Vehicle Contacts and Households
(Percentages) 2020



2020 Data



Search Data

Race/Ethnicity	Searches		Contraband/ Evidence Found		Contraband/ Evidence Not Found		Arrests	
	N	%	N	%	N	%	N	%
White	76	35	30	30	46	39	51	38
Black	97	44	49	49	48	40	53	39
Hispanic or Latino	45	21	21	21	24	20	30	22
Asian or Pacific Islander	1	.5	0	0	1	.8	2	1
Alaska Native or American Indian	0	0	0	0	0	0	0	0
TOTAL	219	100	100	100	119	100	136	100



- Full report on Racial Profiling has been submitted to the Texas Commission on Law Enforcement and is available to the public on the TCOLE website:
 - <https://www.tcole.texas.gov/content/racial-profiling-reports>
- Addison is in full compliance with all directives and laws governing racial profiling.