

2019 Racial Profiling Report



Addison Police Department
Chief Paul Spencer

Texas Racial Profiling Law



- **SB 1074 (2001)** – Created Texas Racial Profiling Law
- **HB 3389 (2009)**– Updated requirements to the Racial Profiling Law
- **Sandra Bland Act (2017)**– Major changes to Racial Profiling Law

Requires us to collect specific data on all vehicle stops that result in an arrest, citation, or warning.

Required Data Collection



- Race
- Gender
- Was race known prior to stop?
- Reason for stop
- Stop location
- Search conducted?
- Reason for search
- Contraband found?
- Contraband type
- Result of stop
- If arrest, what violation?
- Use of force on stop?

Data is entered by officers into electronic Ticket Writers and then checked and analyzed for accuracy by Crime Analyst and racial profiling expert Dr. Alex del Carmen.

Data Audit and Analysis



- Data is audited by Dr. del Carmen each quarter from a random sample of citations. Data completeness and accuracy is evaluated each audit.
- The Sandra Bland Act requires comprehensive analysis of the data. This is performed by Dr. del Carmen and included in the report.

Other Requirements



- Agency policy on racial profiling and bias reduction
- Public education on filing compliments & complaints
 - Website and brochures at Town Hall and PD Lobby
- Training for all sworn officers on racial profiling
 - Completed in police academy or departmental in-service training
- Quarterly video review of random sample of traffic stops
 - Supervisor reviews 5 traffic stops from each officer
 - TPCA Best Practices

2019 Data



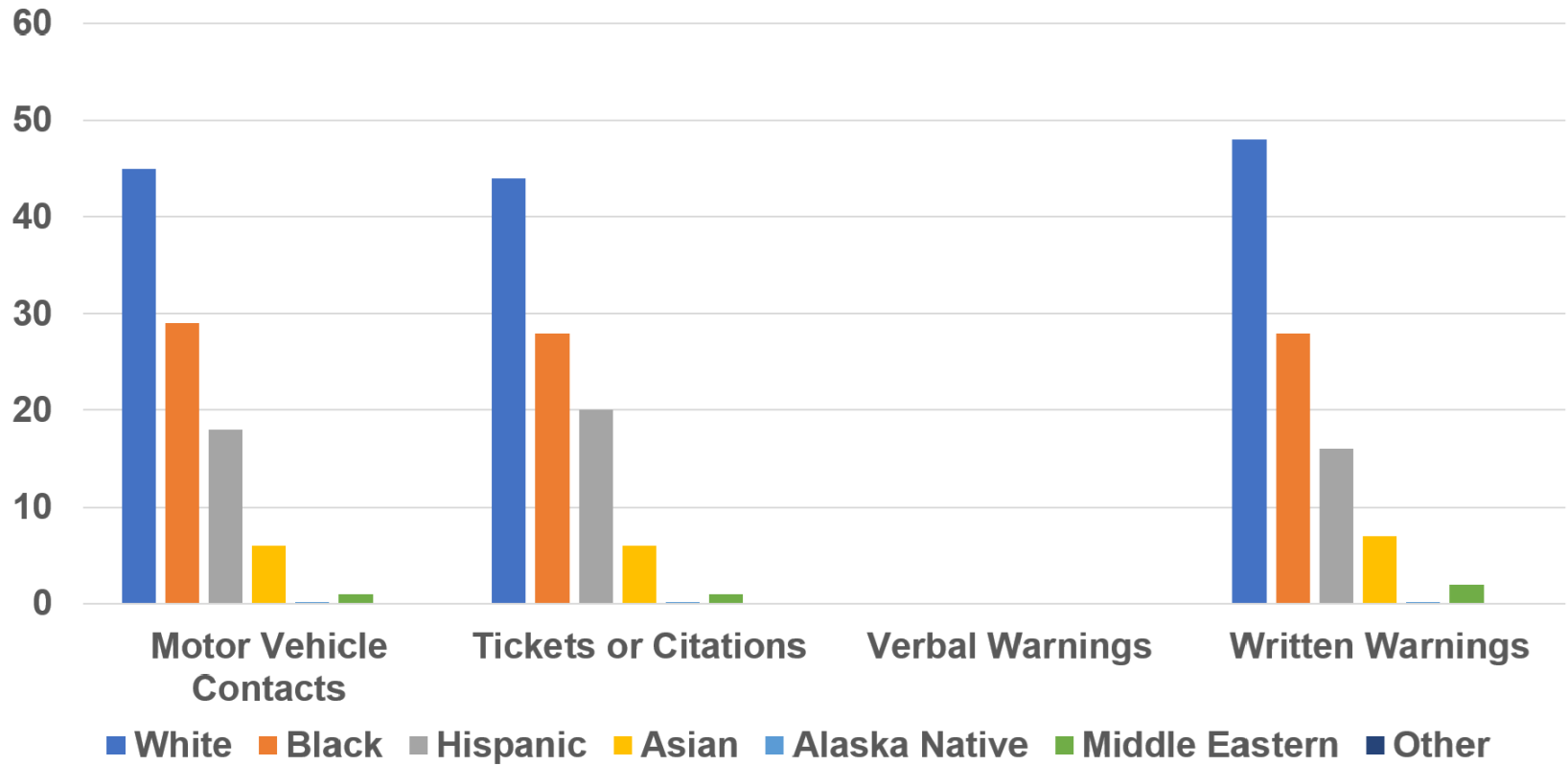
Motor Vehicle Contacts Including Tickets, Citations and Warnings

Race/Ethnicity	All Motor Vehicle Contacts*		Tickets or Citations		Verbal Warnings		Written Warnings	
	N	%	N	%	N	%	N	%
White	4,027	45	1,388	44	0	0	2,394	48
Black	2,566	29	888	28	0	0	1,425	28
Hispanic or Latino	1,597	18	640	20	0	0	793	16
Asian or Pacific Islander	521	6	177	6	0	0	330	7
Alaska Native or American Indian	15	.2	5	.2	0	0	8	.2
Middle Eastern**	129	1	42	1	0	0	78	2
Other**	0	0	0	0	0	0	0	0
Total	8,855	100	3,140	100	0	0	5,028	100

2019 Data



Motor Vehicle Contacts in Percentages



2019 Data



Search Data

Race/Ethnicity*								
	Searches		Contraband/ Evidence Found		Contraband/Evidence Not Found		Arrests	
	N	%	N	%	N	%	N	%
White	350	35	112	34	238	36	245	36
Black	374	38	133	40	241	37	253	37
Hispanic or Latino	232	23	81	24	151	23	164	24
Asian or Pacific Islander	20	2	6	2	14	2	14	2
Alaska Native or American Indian	2	.2	0	0	2	.3	2	.3
Middle Eastern*	11	1	2	.6	9	1	9	1
Other**	0	0	0	0	0	0	0	0
Total	989	100	334	100	655	100	687	100

- Full report on Racial Profiling has been submitted to the Texas Commission on Law Enforcement and is available to the public on the TCOLE website:
 - <https://www.tcole.texas.gov/content/racial-profiling-reports>
- Addison is in full compliance with all directives and laws governing racial profiling.