

2018 Racial Profiling Report



Addison Police Department
Chief Paul Spencer

Texas Racial Profiling Law



- **SB 1074 (2001)** – Created Texas Racial Profiling Law
- **HB 3389 (2009)**– Updated requirements to the Racial Profiling Law
- **Sandra Bland Act (2017)**– Major changes to Racial Profiling Law

Requires us to collect specific data on all vehicle stops that result in an arrest, citation, or warning.

Required Data Collection



- Race
- Gender
- Was race known prior to stop?
- Reason for stop
- Stop location
- Search conducted?
- Reason for search
- Contraband found?
- Contraband type
- Result of stop
- If arrest, what violation?
- Use of force on stop?

Data is entered by officers into electronic Ticket Writers and then checked and analyzed for accuracy by Crime Analyst and racial profiling expert Dr. Alex del Carmen.

Data Audit and Analysis



- Data is audited by Dr. del Carmen each quarter from a random sample of citations. Data completeness and accuracy is evaluated each audit.
- The Sandra Bland Act requires comprehensive analysis of the data. This is performed by Dr. del Carmen and included in the report.

Other Requirements



- Agency policy on racial profiling and bias reduction
- Public education on filing compliments & complaints
 - Website and brochures at Town Hall and PD Lobby
- Training for all sworn officers on racial profiling
 - Completed in police academy or departmental in-service training
- Quarterly video review of random sample of traffic stops
 - Supervisor reviews 5 traffic stops from each officer
 - TPCA Best Practices

2018 Data



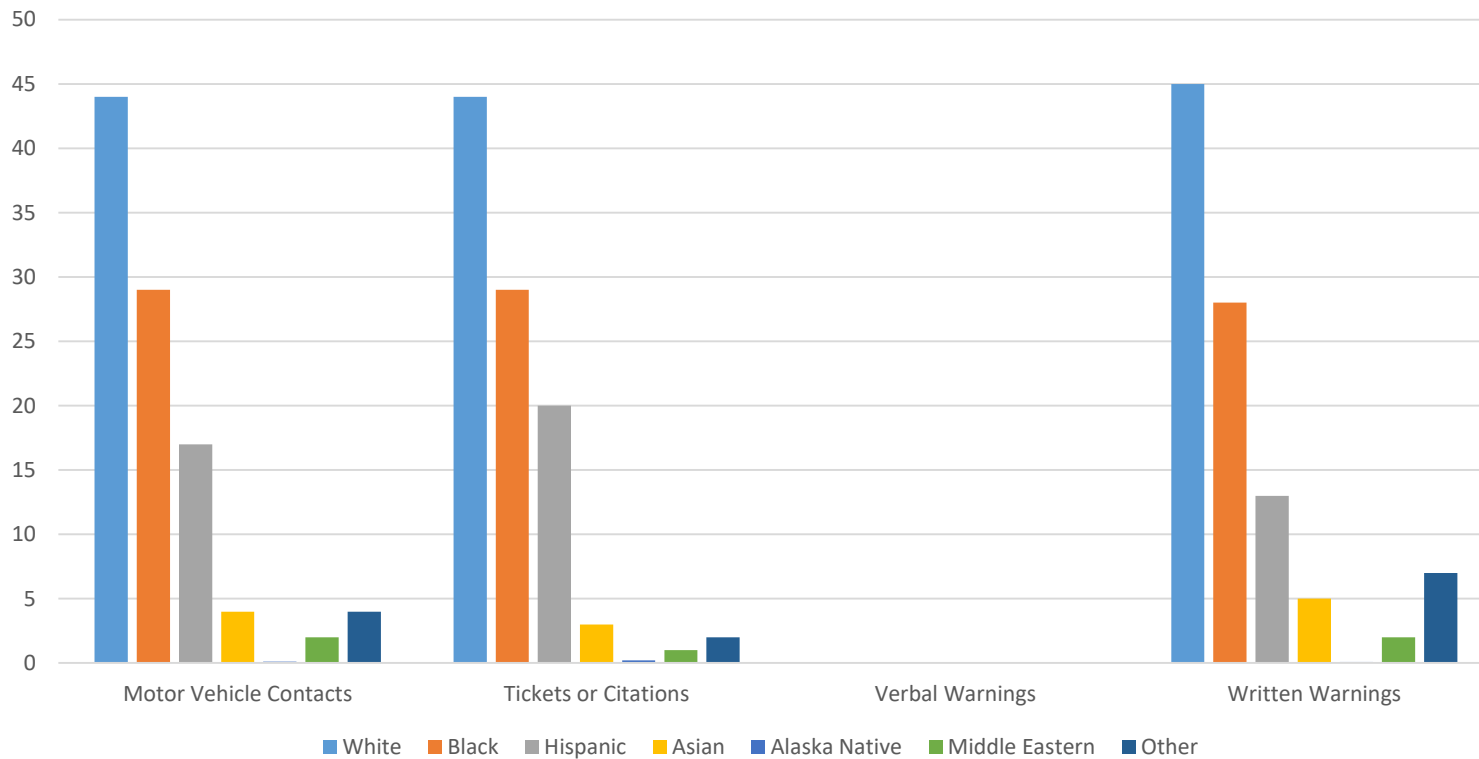
Motor Vehicle Contacts Including Tickets, Citations and Warnings

Race/Ethnicity	All Motor Vehicle Contacts*		Tickets or Citations		Verbal Warnings		Written Warnings	
	N	%	N	%	N	%	N	%
White	3,003	44	1,102	44	0	0	1,649	45
Black	2,014	29	720	29	0	0	1,045	28
Hispanic or Latino	1,134	17	487	20	0	0	483	13
Asian or Pacific Islander	263	4	85	3	0	0	170	5
Alaska Native or American Indian	7	.1	4	.2	0	0	3	.08
Middle Eastern**	117	2	34	1	0	0	78	2
Other**	295	4	55	2	0	0	240	7
Total	6,833	100	2,487	100	0	100	3,668	100

2018 Data

ADDISON

Motor Vehicle Contacts in Percentages



2018 Data



Search Data

Race/Ethnicity*								
	Searches		Contraband/ Evidence Found		Contraband/Evidence Not Found		Arrests	
	N	%	N	%	N	%	N	%
White	311	37	130	36	181	37	257	37
Black	331	39	146	40	185	38	255	37
Hispanic or Latino	192	23	85	23	107	22	164	24
Asian or Pacific Islander	9	1	3	.8	6	1	8	1
Alaska Native or American Indian	0	0	0	0	0	0	0	0
Middle Eastern*	5	.6	2	.5	3	.6	5	.7
Other**	1	.1	0	0	1	.2	0	0
Total	849	100	366	100	483	100	689	100

Compliance



- Full report on Racial Profiling has been submitted to the Texas Commission on Law Enforcement and is available to the public on the TCOLE website:
 - <https://www.tcole.texas.gov/content/racial-profiling-reports>
- Addison is in full compliance with all directives and laws governing racial profiling.