

# FY2018 Budget Amendment

Compensation Plan

## **Budget Amendment Process**

- Regular amendments are an accepted practice
  - Represents active monitoring and management of fiscal affairs
  - Mitigates impact of changes in circumstances
  - Transparency



## **Budget Amendment Process**

- Town's budget amendment policy:
  - Transfers between accounts in a department with approval of Chief Financial Officer (CFO)
  - Transfers between departments of less than 5% change with approval of City Manager
  - Transfers between funds or more than 5% change must be approved by City Council



## FY2018 Amendment – General Fund

#### Revenues

Other income = \$81,294

- Fire Department equipment = \$81,294
- Compensation Plan and Certification Pay increases = \$617,141
- Operations changes to fund Compensation Plan = (\$617,141)
- Transfer to Self-Funded Projects for AAC HVAC = \$95,000



# FY2018 Compensation Plan – General Fund

Department	FY2018 Re-allocation
City Secretary	(\$20,000)
City Manager	\$-
Finance	\$2,999
General Services	\$-
Municipal Court	\$619
Human Resources	\$500
Information Technology	\$-
Combined Services (Certification pay funding)	(\$237,981)
Police	\$42,414
Fire	\$193,827
Development	\$6,440
Streets	\$3,000
Parks	\$4,182
Recreation	\$4,000

### FY2018 Amendment – Hotel Fund

#### Revenues

None

- Compensation Plan and Certification Pay increases = \$53,687
- Operations changes to fund Compensation Plan = (\$53,687)
- Conference Centre fire alarm installation = \$99,000



## FY2017 Amendments – Airport Fund

#### Revenues

None

- Customs Facility = \$572,663
- Alpha Taxiway
  Rejuvenation = \$6,460
- Facility Improvements = \$41,000
- Bravo/Golf Taxiway Improvements = (\$659,500)
  - Grant funding will not be available in FY2018



# FY2018 Amendment – Economic Development Fund

#### Revenues

None

- Compensation Plan and Certification Pay increases = \$10,656
- Operations changes to fund Compensation Plan = (\$10,656)



# FY2018 Amendment – Stormwater Fund

#### Revenues

None

- Compensation Plan and Certification Pay increases = \$4,347
- Operations changes to fund Compensation Plan = (\$4,347)



## FY2018 Amendment – Utility Fund

#### Revenues

None

- Compensation Plan and Certification Pay increases = \$69,451
- Operations changes to fund Compensation Plan = (\$69,451)



## FY2018 Amendment – Self-Funded Project Fund

#### Revenues

 Transfer from General Fund = \$95,000

### **Expenditures**

 Addison Athletic Center HVAC improvements = \$95,000



# Questions?

