

TOWN OF ADDISON, TEXAS

ORDINANCE NO. _____

AN ORDINANCE OF THE TOWN OF ADDISON, TEXAS, REPEALING ORDINANCE NOS. 008-023 AND 014-019 REGARDING THE TOWN'S EMPLOYEE HANDBOOK AND GRANTING THE AUTHORITY TO THE CITY MANAGER TO ADMINISTER AND MODIFY POLICIES AND PROVISIONS PERTAINING TO THE EMPLOYEES OF THE TOWN; AND PROVIDING SAVINGS, SEVERABILITY AND AN EFFECTIVE DATE.

WHEREAS, Section § 1.05 of the Town of Addison Charter allows the City Council to exercise and enforce by ordinance all powers granted to the Town in a manner consistent with the Charter; and

WHEREAS, Section § 3.03 of the Town of Addison Charter grants the City Manager the authority to appoint, suspend, and remove all town employees and appointive power to administer the budget as adopted by the Council; and

WHEREAS, the City Manager should be authorized to revise policies and procedures applicable to Town employees when necessary or required by law in the interest of efficiency of administrative governmental operation in the Town and creation of a positive work environment for employees;

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE TOWN OF ADDISON, TEXAS:

Section 1. That the recitals and findings set forth above are hereby found to be true and correct and incorporated as if fully set forth herein.

Section 2. That Ordinance Nos. 008-023 and 014-019 and all other ordinances pertaining to the employee handbook are hereby repealed.

Section 3. That the City Manager is given full authority to modify and administer the rules, regulations, policies and procedures pertaining to employees of the Town of Addison without need for approval of the City Council except as required by the Charter or state or federal law.

Section 4. That it is the intention of the City Council that this ordinance be considered in its entirety, as one ordinance, and should any portion of this ordinance be held to be void or unconstitutional, then said ordinance shall be void in its entirety, and the City Council would not have adopted said ordinance if any part or portion of said ordinance should be held to be unconstitutional or void.

Section 5. That all ordinances of the City in conflict with the provisions of this ordinance be, and the same are hereby repealed and all other ordinances of the City not in conflict with the provisions of this ordinance shall remain in full force and effect.

Section 6. That this Ordinance shall become effective from and after its passage and approval and after publication as may be required by law or by the City Charter or ordinance.

PASSED AND APPROVED by the City Council of the Town of Addison, Texas, on this the 12th day of July, 2016.

Todd Meier, Mayor

ATTEST:

Laura Bell, City Secretary

APPROVED AS TO FORM:

Brenda N. McDonald, City Attorney