

TOWN OF ADDISON, TEXAS

RESOLUTION NO. R15-0XX

A RESOLUTION OF THE CITY COUNCIL OF THE TOWN OF ADDISON, TEXAS SELECTING BLUE CROSS BLUE SHIELD OF TEXAS AS THE EMPLOYEE HEALTH INSURANCE PROVIDER; DIRECTING THE CITY MANAGER TO NEGOTIATE AN AGREEMENT; PROVIDING AN EFFECTIVE DATE.

WHEREAS, Town staff has requested, received and evaluated proposals for the provision of employee health insurance benefits; and

WHEREAS, the Town now desires to negotiate and execute the necessary agreements with Blue Cross Blue Shield of Texas to provide employee health insurance.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE TOWN OF ADDISON, TEXAS:

- 1.** That the City Council does hereby select Blue Cross Blue Shield of Texas as the Town's provider for employee health insurance benefits.
- 2.** That the City Manager is directed to negotiate and execute an agreement with Blue Cross Blue Shield of Texas for the provision of employee health benefits in accordance with the benefit schedule attached hereto as Exhibit A and incorporated herein, in a final form to be approved by the City Attorney.
- 3.** That this Resolution shall be effective from and after its date of passage

DULY PASSED BY THE CITY COUNCIL OF THE TOWN OF ADDISON, TEXAS, this the 17th day of November, 2015.

Todd Meier, Mayor

ATTEST:

APPROVED AS TO FORM:

Laura Bell, City Secretary

Brenda N. McDonald, City Attorney

EXHIBIT A

Blue Cross/Blue Shield of Texas 2016 Rates and Plan Designs		
	BC/BS PPO	BC/BS Health Savings Acct
In-network Individual Deductible	\$500	\$2,600
In-network Family Deductible	\$1,000	\$5,200
In-network Individual OOP Max	\$2,000	\$3,000
In-network Family OOP Max	\$4,000	\$6,000
In-Network Coinsurance	80%	80%
In-Network Office Visit (OV/SP)	\$20/\$20	Deduct. + Coinsurance
ER Copay	80% after \$50 copay	Deduct. + Coinsurance
RX Benefit	\$15/\$30/\$50	Deduct. + Coinsurance
Out-of-Network Care Provided	Yes	Yes
Monthly Rate		
Employee Only	\$648.77	\$544.97
Employee/Spouse	\$1,749.85	\$1,469.87
Employee/Child(ren)	\$1,328.81	\$1,116.20
Employee/Family	\$2,184.00	\$1,834.56