



September 29, 2014

Mr. Matt McCombs, Assistant to the City Manager  
Town of Addison  
5300 Belt Line Road  
Dallas, Texas 75254

Dear Matt:

On behalf of the clients, Board of Directors, and staff of LaunchAbility, I want to thank the Town of Addison for the 13 years of support of LaunchAbility's Early Childhood Intervention (ECI) and Supported Employment programs. We deeply appreciate having such a wonderful partnership with the city.

I am writing you today to let you know the LaunchAbility board, with deep regret and after vetting all possibilities, voted to not renew our Early Childhood Intervention contract for fiscal year 2015. After 30 years of serving these incredible babies, we were forced into this decision because state funding and reimbursements from the private insurance system were insufficient to deliver services required under the State mandates by a program of our size. The state unexpectedly moved up the time frame to transition our services to another ECI provider, so our ECI operations ceased as of September 2014. Three well-qualified, larger agencies are now serving the families in our territory.

Therefore, we must respectfully, withdraw the portion of our funding application regarding only our ECI services to the Town of Addison. While the disappointment of leaving this amazing program is significant, this evolution enables us to focus on expanding the services we provide to adults. These services for adults fill a significant need in our community. We would appreciate your consideration to continue funding this vital program.

Over the years, our Supported Employment program has provided services and benefits to many Addison residents and businesses. We trace our program's success to the care we take to match our clients' skills and abilities to jobs that companies need filled. Currently we provide services to the following Addison clients and businesses:

Shawn Harrison - Employed for 6 Years at Tom Thumb located at 14280 Marsh Lane  
Ian Rawn - Employed for 6 Years Venturity Financial Partners  
Scott Korol - Employed for 6 Years Office Furniture Distributors  
Raymond Wiley - Employed for 21 Years Addison Athletic Club (Town of Addison)  
Mark Harkins - Employed for 25 Years Crowne Plaza in Addison

We would welcome an opportunity to tell you more about our plans for the future and explain why continuing funding would be of great benefit to the Town of Addison and its citizens. Please feel free to contact me at (972) 991-6777 ext. 7130 or by email at [Kathryn.Parsons@LaunchAbility.org](mailto:Kathryn.Parsons@LaunchAbility.org) to schedule a time to meet.

Sincerely,

A handwritten signature in black ink, appearing to read 'K Parsons', written in a cursive style.

Kathryn Parsons  
Chief Executive Officer  
LaunchAbility

CC: Stacey Griggs, Addison City Council Liaison for LaunchAbility