



Post Office Box 9010 Addison, Texas
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5300 Belt Line Road
(972) 450-7000 Fax: (972) 450-7043

AGENDA

SPECIAL MEETING AND WORK SESSION OF THE CITY COUNCIL

6:00 PM

September 16, 2013

ADDISON TOWN HALL

5300 BELT LINE RD., ADDISON, TX 75254

WORK SESSION

#WS1

Discussion regarding the Council liaison process and assignments to various non-profit entities, Town facilities and projects, and local, regional and Statewide organizations.

EXECUTIVE SESSION

#ES1

Closed (executive) session of the Addison City Council pursuant to Section 551.074, Texas Government Code, to deliberate the evaluation of the City Manager.

SPECIAL ITEMS

#S1

Discussion and consideration of any action approving incentive pay for the City Manager.

Adjourn Meeting

Posted:

Chris Terry, 09/13/13, 5:00pm

**THE TOWN OF ADDISON IS ACCESSIBLE TO PERSONS WITH DISABILITIES.
PLEASE CALL (972) 450-2819 AT LEAST
48 HOURS IN ADVANCE IF YOU NEED ASSISTANCE.**

Special Meeting and Work Session

Meeting Date: 09/16/2013

Information

AGENDA CAPTION:

Discussion regarding the Council liaison process and assignments to various non-profit entities, Town facilities and projects, and local, regional and Statewide organizations.

FINANCIAL IMPACT:

N/A

BACKGROUND:

N/A

RECOMMENDATION:

N/A

Council Goals: Enhance sense of community for all stakeholders/Expand
Volunteer Opportunities
Establish a Non-Profit Funding Strategy

Attachments

12-13 Non-profit Assignments

2012 - 2013

In an effort to focus the time and efforts of each Council Member more efficiently and effectively with the liaison process, it's recommended that the various non-profits be grouped together and that a new citizens committee be formed from Council appointments. This new committee may attend the non-profit board meetings, participate in non-profit programs and produce reports to the City Council on the non-profit activities.

City Council Liaisons

Council Activities	Council Member(s)
Addison Airport/ATTAC/Cavanaugh	Blake Clemens, Neil Resnik
Addison Business Association	Todd Meier
Addison Foundation	Todd Meier, Blake Clemens
Belt Line Infrastructure	Todd Meier, Chirs DeFrancisco
Community Partners Bureau	Chris DeFrancisco, Margie Gunther
DART	Todd Meier
ED/Business Growth & Retention	Chris DeFrancisco, Janelle Moore, Todd Meier
Education	Margie Gunther
Greater Dallas Regional Chamber	Janelle Moore
HR/TMRS/Health Care Analysis	Neil Resnik
Intergovernmental Relations	Janelle Moore
Jurisprudence	Todd Meier, Margie Gunther
Metrocrest Chamber of Commerce	Blake Clemens
Metroplex Mayors	Todd Meier
National League of Cities	Staff
NCTCOG	Bruce Arfsten
North Dallas Chamber	Janelle Moore
North Texas Commission	Chris DeFrancisco
R.T.C.	Bruce Arfsten
Redevelopment & Repositioning/Retail Initiatives	Margie Gunther
State and Federal Legislation	All
Sustainability/Recycling	Chris DeFrancisco
Texas 21	Bruce Arfsten
TML	All
Transportation	Neil Resnik - Airport Issues
Vision North Texas	Bruce Arfsten
WaterTower Theatre	Bruce Arfsten
World Affairs Council	Janelle Moore
Zip Code Project	Janelle Moore

Special Meeting and Work Session

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FINANCIAL IMPACT:

N/A

BACKGROUND:

N/A

RECOMMENDATION:

N/A

Council Goals: N/A

Special Meeting and Work Session

Meeting Date: 09/16/2013

Information

AGENDA CAPTION:

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FINANCIAL IMPACT:

N/A

BACKGROUND:

N/A

RECOMMENDATION:

N/A

Council Goals: N/A

Attachments

CM Compensation Resolution

TOWN OF ADDISON, TEXAS

RESOLUTION NO. R13-009

A RESOLUTION OF THE CITY COUNCIL OF THE TOWN OF ADDISON, TEXAS FIXING THE COMPENSATION FOR THE CITY MANAGER FOR THE PERIOD OF TIME SET FORTH HEREIN; PROVIDING AN EFFECTIVE DATE AND AN EXPIRATION DATE.

WHEREAS, Section 3.02 of the City Charter of the Town of Addison, Texas (the “City”) provides in part that the “City Manager shall receive compensation as fixed by the Council”; and

WHEREAS, for many years the City’s program and plan for establishing the compensation of the City Manager has been to set the compensation for each entire calendar year at a point during the first several weeks of the calendar year, and the same is true for this calendar year as set forth herein; and

WHEREAS, the City Council desires to fix the compensation of Ron Whitehead, City Manager, as set forth herein.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE TOWN OF ADDISON, TEXAS:

Section 1. The compensation for City Manager Ron Whitehead for the period of time from January 1, 2013 through December 31, 2013, shall be fixed as set forth in Exhibit A attached hereto and incorporated herein for all purposes.

Section 2. This Resolution shall take effect upon its passage and approval.

PASSED AND APPROVED by the City Council of the Town of Addison, Texas this the 23rd day of April, 2013.

Todd Meier, Mayor

ATTEST:

By: _____
Chris Terry, City Secretary

APPROVED AS TO FORM:

By: _____
John Hill, City Attorney

EXHIBIT A
TO RESOLUTION NO. R13-009

Compensation for the City Manager for the period of time beginning January 1, 2013, and continuing through and ending December 31, 2013 is fixed as follows:

- *Base Salary* - Base salary of \$226,199.88.
- *Incentive Pay* - The City Council expects a high level of performance from the City Manager, and the provision of increasingly challenging levels of performance with commensurate financial rewards is intended to stimulate the City Manager to higher levels of excellence for the Town. Accordingly, the City Manager may, subject to the provisions herein and to law, earn incentive compensation for work performed during that portion of the period above that begins with the date of adoption of this Resolution and runs through the end of 2013.

Such incentive compensation, if any, shall be based on the City Council's evaluation of the work of the City Manager in accomplishing or advancing the Town's Strategic Plan and the goals and objectives of the City Council. If the City Council determines, in its sole discretion and opinion, that the City Manager has succeeded therein, in whole or in part, the City Council may authorize the payment of a lump sum amount not to exceed five percent (5%) of the base salary set forth above.

An evaluation and determination made by the City Council pursuant to this provision may be made at any time by the Council on or after August 1, 2013 and not later than January 31, 2014.

- *Other Compensation* - All other compensation received by the City Manager (e.g., car allowance), is not changed and shall remain at their levels and amounts for 2012.

The compensation described above is subject to adjustment as may be determined by the City Council. Unless adjusted by the City Council, the Base Salary and Other Compensation set forth above shall remain in effect beyond the period of time set forth herein until such time as they may be changed by the City Council.