



October 3, 2013

Via E-Mail

Ms. Passion Hayes  
Director of Human Resources  
Town of Addison  
P.O. Box 9010  
Addison, TX 75001-9010

Dear Passion:

We are pleased to enclose a model ordinance for your city to adopt:

***70% CPI Increases to Annuitants  
Ad Hoc (one time only basis)***

This provision allows for annuity increases for your city's retirees and is based on a percentage of the Consumer Price Index (inflation index).

With the adoption of this additional benefit your city's contribution for 2014 will be **10.39%**.

We will appreciate receiving a copy of this ordinance as soon as possible after its adoption.

Please feel free to contact me at 1-800-924-8677 if you need additional information or assistance.

Sincerely,

A handwritten signature in black ink that reads 'Eric W. Davis'.

Eric W. Davis  
Executive Director